

AI Notice

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Employers use Firstview to help them hire. This notice explains, in plain language, where AI is used when you apply or interview, what it does, what it does not do, and how to ask a person to look again.

Where AI is used

Step	What the AI does
CV screening	Reads your CV and compares it with the criteria the employer wrote for the job. For each criterion it gives a result and explains why, based on what your CV says.
AI interview	An AI interviewer talks with you by voice. It asks the employer's questions, and asks follow-up questions to understand your answers. You are always told that you are talking to an AI.
Transcription	Speech-to-text turns the interview, or a meeting the employer records, into a written transcript.
Interview report	After the interview, AI writes a report for the hiring team: a summary, how your answers matched each competency the employer chose, and quotes from the transcript as evidence.
Candidate search	If the employer searches for candidates, AI matches public professional profiles with the job description.
Assistant	Where the employer has it turned on, the hiring team can ask an AI assistant questions about candidates they have access to.

The interview can run in Turkish, English, German, Spanish or French.

People make the decision

The AI gives information to the hiring team. **It never rejects a candidate or makes a hiring decision on its own.** People at the employer read the CV results and interview reports, watch or listen to the recording if they want, and decide.

What the AI does not do

- It does not analyze your face, and we do not use facial recognition.
- It does not analyze your emotions, tone of voice or personality.
- It does not ask follow-up questions about protected topics such as age, family, pregnancy, health, disability, religion, ethnicity, politics, union membership, sexual orientation or gender identity. If you mention one, it does not probe further.
- Your data is not used to train AI models, ours or our providers'.

Proctoring

During the interview, the platform records when you change tabs, leave full screen, lose window focus, turn off the camera, use a virtual camera, use more than one screen, share the wrong screen or stop sharing your screen. It also checks whether your camera image is too dark to see; it measures only brightness, not your face.

Some of these events (for example leaving full screen or turning off the camera) pause the interview until you fix them. All of them are shown to the hiring team next to the interview, so they can ask you about them. They do not change the AI's assessment of your answers.

Limits of the AI

AI can make mistakes. Speech-to-text can mishear words, especially with background noise, a weak connection or a strong accent, and the AI can misunderstand an answer. That is why every result comes with its reasons and evidence, the recording and transcript are kept for the hiring team to check, and a person makes the decision.

If something went wrong during your interview (for example, a bad connection), tell the employer.

Ask for a person to review

You can ask for a person to review any AI result about you, give your point of view and contest it. Ask the employer you applied to, or write to security@firstview.ai and we will pass it on. You also have the data protection rights described in our candidate privacy notice.

EU AI Act

AI used to evaluate candidates is a high-risk AI system under the EU AI Act (Annex III). These obligations apply from 2 December 2027. We are preparing for them and publish our documentation, including a system card, at <https://firstview.ai/trust>.

Contact

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